

# Code of Conduct

Individuals displaying any of the following behaviors at any MYWA-sponsored events will be subject to the disciplinary action deemed appropriate by the Board of Directors of MYWA, including, but not limited to notification of parents or church leaders, termination of participation in the current event/activity, and suspension from future events/activities.

- **unruly, disruptive, or dangerous behavior of any kind**
- **disrespectful or offensive behavior of any kind toward fellow participants, youth or youth workers**
- **gambling of any kind**
- **sexual activity of any kind, consensual or otherwise**
- **fighting, violence, or abuse of any kind, including physical, verbal, or emotional**
- **bullying, intimidation, or threats of any kind**
- **possession or use of any alcohol, tobacco products, or illegal drugs**
- **possession or use of firearms, knives, or weapons of any kind**
- **possession or use of fireworks or explosives of any kind**
- **stealing, using without permission, or otherwise disturbing or damaging other participants' personal property**
- **theft, shoplifting, or destruction of property belonging to any church, school, or business visited for an event or activity**
- **possession, use, or display of any pornographic or otherwise inappropriate material, in any form, including on cell phones or other electronic devices**
- **inappropriate speech, such as profanity, sexually explicit language, dirty jokes, racially or culturally offensive language, etc.**
- **inappropriate or uninvited contact between persons, including that of a sexual, violent, or harassing nature**

## General Expectations and Rules

**RESPECT:** All participants are expected to demonstrate a positive and respectful attitude at all MYWA events and activities, to be kind, helpful, and encouraging, and to hold others in high regard.

Youth are expected to treat ALL youth workers at an event or activity with respect. Youth should comply with all reasonable requests made by youth workers and be honest, cooperative, and obedient at all times.

Youth workers are expected to treat ALL youth at an event or activity with respect. Youth workers should be fair, honest, and objective with youth, they should be willing to listen and communicate, and they should treat youth with dignity at all times.

**DRESS CODE:** All participants are expected to dress modestly and appropriately when attending MYWA events and activities.

Female participants should refrain from wearing clothing that is excessively tight, short, or low-cut such that it is overly revealing or immodest. They should refrain from wearing clothing made of sheer or see-through material, or clothing that has revealing rips or tears.

Male participants should refrain from wearing clothing that is immodest and revealing, including sagging pants and exposed underwear.

All participants should refrain from wearing clothing with inappropriate images or messages which are not becoming of a Christian.

All participants are expected to comply with the prescribed dress code for a particular event or activity as requested by the Board of Directors, such as conference t-shirts and selected colors for community service, or collared shirts for males during class sessions. All such dress requirements will be made known to youth workers well in advance of events and activities.

**\*\*\*Final decisions regarding the appropriateness of clothing worn during events and activities will be made by the MYWA Board of Directors.**

**All participants are expected to treat every venue's property and personnel with respect.** The property of any church, school, hotel, or other business that we visit should not be stolen, damaged, misused, or otherwise mistreated in any way. Staff and employees should not be insulted, harassed, threatened, intimidated, or otherwise mistreated in any way.

**All participants are expected to refrain from any behavior that has the potential to jeopardize the safety of fellow attendees,** such as the unwarranted pulling of fire alarms, misuse of property, potentially harmful games or dares, or any other unsafe or risky behaviors.

**All participants are expected to participate in all of their scheduled classes, workshop sessions, devotions, and worship services with a positive attitude, with active participation, and with respect for all presenters and fellow participants.** All youth are expected to remain at the event or activity for the duration unless permission is received from a youth worker responsible for that youth. Underage youth may not leave an event or activity unless accompanied by his or her youth worker.

**All participants are expected to be on campus by curfew at all overnight events and activities.** In the event of an emergency that necessitates departure from campus, an experienced youth worker from the group should notify a member of the Board. On such occasions, it is expected that a responsible youth worker directly chaperone those leaving campus, that the number of youth leaving campus be kept to a minimum, and that those leaving campus should return as soon as possible.